Guide for NRNS friendly practice/programs. (excerpt from dissertation)

- Website/advertisements do not include religious symbols, or advertisements are inclusive of a multitude of religious and non-religious symbols such as atheist or humanist symbols.
- Profiles do not identify religious affiliation, or profile is intentional of stating that counselors/program is welcoming to NRNS and religious/spiritual individuals.
- Counselors/educator/supervisor avoids wearing religious items or displaying religious symbols; or if religious items are worn, this is discussed to ascertain the impacts the relationship.
- Forms that inquire about religion spirituality include options to identify as non-religious, non-spiritual, atheist, humanist, freethinker; or objective assessment such as the NRNSS are used (Cragun et al., 2015).
- Individuals are not assumed to have a belief in god, even if they indicate/state that they attend religious rituals, or wear religious symbols.
- Stigma related to the rejection of belief in a god is accepted and acknowledged appropriately.

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