Diversity & Inclusion: On the Path to Increasing the Ten Percent
Moderator:
Nicole Huesman, Community & Developer Advocate, Intel

Panelists:
Daniel Izquierdo, Co-founder & Chief Data Officer, Bitergia
Duane O’Brien, Sr. Manager, Open Source & Innersource, PayPal
Amy Marrich, OpenStack Course Author, LinuxAcademy.com & OpenStack Core Reviewer
Chloe Condon, Developer Evangelist, Codefresh
Format:

Discussion with the panelists
Q&A for the panelists
Interactive discussion questions for the audience
Discussion Questions

For those open source projects & communities that have succeeded in achieving a more diverse, inclusive team, what do you think their keys to success are?

How would you like to see the OpenStack Gender Diversity report evolve? What other parameters should be included?
Dissecting the Data

- Board of Directors and Working Groups: 17%
- User Committee: 20%
- OpenStack Ambassadors: 18%
- Keynote Speakers: 30%
- PTLS: 5%
- Technical Committee: 0%
Dissecting the Data

**GIT DEVELOPERS BY GENDER**
- Male Developers: 63.9%
- Female Developers: 10.4%
- Developers Unaffiliated: 25.7%

**GIT ACTIVITY BY GENDER**
- Male Developers: 69.6%
- Female Developers: 23.2%
- Developers Unaffiliated: 7.15%

**GERRIT SUBMISSIONS BY GENDER**
- Male Developers: 70.6%
- Female Developers: 7.71%
- Developers Unaffiliated: 21.7%
Discussion Questions

For those open source projects & communities that have succeeded in achieving a more diverse, inclusive team, what do you think their keys to success are?

How would you like to see the OpenStack Gender Diversity report evolve? What other parameters should be included?