Changes to the Educational Law Landscape
Changes to the Educational Law Landscape

Bill 24
An act to support gay-straight alliances
Bill 24

Section 16

Establishment of GSA’s
Bill 24

Section 16

Appointment of Staff Liaison
Bill 24
Section 20
Required Environment
Bill 24

Section 45

Required Policy and Code of Conduct
Bill 24
Section 45
Elements of Code of Conduct
Bill 24

Section 45

Acceptable and unacceptable behaviours defined
Bill 24
Section 45
Includes Electronic Communications
Bill 24
Section 45
Code Enforcement Considerations
Bill 24
Section 45
Accessibility and Location of Policy and Code
Bill 24

Section 50

*NO* Communication of Membership
Recent School Act Changes
Recent *School Act* Changes

Section 1(b)

Bullying
Recent *School Act* Changes

Section 1(n.1)

“Intimate Images”

Imported from Federal Legislation
Recent *School Act* Changes

Section 1(n.1)

Possession of Child Pornography?
Recent *School Act* Changes

Section 1(n.1)

Can principals ask a student in possession of the images to show them the images on their phone?
Recent *School Act* Changes

**Section 1(n.1)**

Can the principal ask the student in possession of the images to delete the offending pictures?
Recent *School Act* Changes

Section 1(n.1)

What are the next steps?
Recent *School Act* Changes

Section 1(n.1)

Is there a need to call the police?
Recent *School Act* Changes

Section 24(7)

Student Suspensions

Powers of Suspension Extended
Recent *School Act* Changes

Section 12

Other Student Code Elements
Changes to the Educational Law Landscape

Recent *School Act* Changes

Section 16.2

Responsibilities of Parents
Recent *School Act* Changes
Sections 21, 30 and 34
Fee Assessment
Recent *School Act* Changes

Section 39

Fee Redress
Medicinal Cannabis

- Prescribed by a doctor
- No need to inform employer if no impairment occurs as indicated by your doctor
- Should have a THC content of zero
- Board policy

• Contact the employer if an accommodation is required
• Code of Professional Conduct implications
Occupational Health and Safety Act

Effective June 1, 2018
Section 2(a)

Psychological and Social Well-being
Greater Emphasis on Workplace Violence?
Classroom Composition?
Violence in the Classroom Statistics
Definition of Harassment
Exclusion of Supervisory Function as Harassment
Section 3(c)

Student Harassment?
Parent Harassment?
Section 16
Joint Work Site Health and Safety Committee (JWSHSC)
Section 19

JWSHSC Duties
Section 31(1)

Refusal to Perform Dangerous Work
Public Interest Disclosure Act (PIDA)
Public Interest Disclosure Act vs the Code of Professional Conduct
Cannabis in Canada
October 17, 2018

- Federal legislation is now in its final form Bill C-45
- Purpose of delay in legislation coming into force was to allow provinces and municipalities to finalize their own legislation
2016 - Access to Cannabis for Medical Purposes Regulation

- Users must be authorized by a physician or nurse practitioner
  - Can grow for personal use, designate someone to grow or buy from authorized producers
- Producers must be licensed by Health Canada
  - License is difficult to get
  - 1,665+ applications for a license have been made
  - Only 45 licenses issued across Canada
Alberta’s Legislation

Bill 26

- Sets out that public smoking/vaping of cannabis will be prohibited where tobacco use is prohibited
  - On any hospital, school or child care facility property
  - In or within a prescribed distance from a playground, sports or playing field, skateboard or bicycle park, zoo, outdoor theatre or outdoor pool or splash pad
  - In any motor vehicle, except those being used as a temporary residence, such as a parked RV
- Allows municipalities to create additional restrictions
Medicinal Cannabis

- Prescribed by a doctor
- No need to inform employer if no impairment occurs
- Should have a THC content of zero
- Board policy

- Contact the employer if an accommodation is required
- Code of Professional Conduct implications
Association Advice
Call Member Services

Southern Alberta Regional Office:
• 1-800-332-1280 or 403-265-2672

Barnett House
• 1-800-232-7208 or 780447-9400

website: www.teachers.ab.ca
Tell us what you think!

Take the library survey. You could win an Apple Watch!

https://www.surveymonkey.com/r/atalibrary2018
Meet your candidates at the campaign booth!

- **22 candidates running**
- **3** for ATA president
- **5** for ATA vice president (two to be elected)
- **14** for district representative positions in four different geographic districts—Calgary City, Edmonton McMurray, Central and North West
- **Feb 28**—Voting instructions mailed to schools
- **Mar 13**—Voting opens 8 AM
- **Mar 20**—Voting closes at 5 PM
- **Mar 21**—Results announced
Why does the ATA get involved in provincial elections?
Because its about more than just pipelines…
Changes to the Educational Law Landscape

• We get involved to raise the profile of public education as an issue in the 2019 Alberta general election and to position the interests of teachers favourably among all candidates.

• The ATA is non-partisan, but we do encourage our teachers to be informed, get involved, and ask questions.
Election website www.vote4kids.ca

- Issues
- Party Positions
- News from campaign trail