2 PM Roundtable
Management in Libraries

6 mos. Uni. librarian - UEST
Management - 15 yrs

3 yrs

Community College - 1.75 manager
20 people. Adviser Chair CTL
Res & Instruction Librarianship

People management important
Budgeting, baseline, partnering w/ university department
Building a team is important
Small library - Library director

Dean of academic affairs
Provost - Library reports to Provost

VP of academic affairs -
did not plan to be in management
- number of factors is being in management
Timing was right, been a librarian only 6 years

Not planning to be a manager but didn’t like who would be the boss so she went for the job

Time wanted to bring about change
Change agent
Despite the change, there were still layers that are not moving

Community College
- district level
  - CA has a union
  - set aside money for paraprofessional

Organizational question
Struggles w/ keeping track of 20 plus staff — very flat org structure
- uses Google Keep to organize
- also emails
- takes notes after meetings
- delegate when you can
Might have to do the reorg in the community college