For If We Don't, Who Will?
How Managers Can Support Employees Who Work in EDI

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Community Notes

https://tinyurl.com/IdealManagers2019
Questions for Discussion

1. How is EDI operationalized at your institution? What are ways that people can be held accountable for engaging in (and supporting those engaged in) EDI work? What processes can be fixed and/or improved by managers to create better environments for you and others to engage in EDI work?

2. Since EDI work often falls under “other duties as assigned”, how do library workers justify the work to their manager or the institution?

3. What are the ways that you can prepare an institution for EDI work? As a manager, how can you research and prepare your environment? As a supervisee, who may be passionate about EDI work, what personal strategies can you take to create a hospitable EDI environment?

4. How are you educating yourself for EDI and taking care of yourself? What professional and/or personally sustaining development have you practiced?
Additional Resources

Definitions to Know

Resources & Readings

Downloadable at https://sched.co/QUx0.
Thank you!

Questions?
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