Growing Importance of Soft Skills (GISS)
Billy Moore, GISP, GIS/Engineering Technician, Shelby Energy Cooperative, Shelbyville, KY

ABSTRACT TEXT: The presentation will emphasize the importance of having or developing Soft Skills in a social media world. The presentation will present the difference between Hard and Soft Skills, why Soft Skills are so important, and how to keep developing your Soft Skills. Nowadays it isn't enough to just have the Hard Skills and be the top candidate for a position without having Soft Skills to help you to collaborate, communicate, and conflict resolution.

The Millennials for the most part might not have the Soft Skills needed given that majority of their life has been in the social media era. This presentation will explain on how to develop and improve on the Soft Skills needed to boost you in your GIS career!

With a Little Help From Our Friends: Real Life Mentoring through URISA Resources
Ryan Bowe, GISP, Phase Manager/Aviation, Woolpert, Dayton, OH
Mike Zoltek, LS, CP, CFedS, GISP, Senior Project Manager, Woolpert, Orlando, FL

ABSTRACT TEXT: long time ago in a GISPro conference far, far away...
It is a period of great mergers. Rebel alliances, striking from a backroom barbooth, have won their first victory against the evil Galactic Employers.

Evading the dreaded Survivors Guilt, a group of disgruntled employees have been searching for a new secret base with better benefits only to be ignored at first and sought after the next month.

When completed, this ULTIMATE CAREER will spell certain life changes for the small band of rebels struggling to restore the freedom to the galaxy.