All students will graduate prepared and ready for college or career.

MISD Values Project

Warren Charitable Foundation
MISD Educational Foundation
Midland Independent School District
MISD Values Project
MVP

The purpose of MISD Values Project (MVP) is to improve the culture within MISD. MVP classes give employees the opportunity to invest in themselves by taking time to reflect on their values and how they connect to their attitudes and actions.

✔ Goal #1 – 100% participation in MVP 2-day class by Central Office staff by 5/2017

Goal #2 – 100% participation in MVP 2-day class by all Campus staff by the end of 2020

✔ Goal #3 – Launch a MVP Pilot Campus – General Tommy Franks Elementary

MVP is a joint initiative with MISD, Midland Memorial Hospital and Warren Charitable Foundation.
All students will graduate prepared and ready for college or career.
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The Twelve Core Action Values
And the Cornerstones that Put Action into those Values

I. Laying a Solid Foundation
The first six Core Action Values and associated cornerstones develop inner strength of character.

1. Authenticity
   Self Awareness
   Self Mastery
   Self Belief
   Self Truth

2. Integrity
   Honesty
   Reliability
   Humility
   Stewardship

3. Awareness
   Mindfulness
   Objectivity
   Empathy
   Reflection

4. Courage
   Confrontation
   Transformation
   Action
   Connection

5. Perseverance
   Preparation
   Perspective
   Toughness
   Learning

6. Faith
   Gratitude
   Forgiveness
   Love
   Spirituality

II. Taking Effective Action
The second six Core Action Values and associated cornerstones catalyze action and contribution.

7. Purpose
   Aspiration
   Intentionality
   Selflessness
   Balance

8. Vision
   Attention
   Imagination
   Articulation
   Belief

9. Focus
   Clarity
   Concentration
   Speed
   Momentum

10. Enthusiasm
    Attitude
    Energy
    Curiosity
    Humor

11. Service
    Helpfulness
    Charity
    Compassion
    Renewal

12. Leadership
    Expectations
    Example
    Encouragement
    Celebration
I’ve Taken The Pickle* Pledge.

“I will turn every complaint into either a blessing or a constructive suggestion.”

By taking The Pickle Pledge, I am promising myself that I will no longer waste my time and energy on blaming, complaining, and gossiping, nor will I commiserate with those who steal my energy with their blaming, complaining, and gossiping.

* So-called because chronic complainers look like they were born with a dill pickle stuck in their mouths.
Materials
What is MVP?

(prototype) (minimum viable product) (product)
LAND FRESHMAN HIGH SCHOOL
HOME OF THE BULLDOGS
INTEGRITY
MISD Values Project