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What is your current role?

- Public/Private School
- Child Care
- Head Start
- Higher Education
- State Level Personnel
- Other
<table>
<thead>
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<th>Participants will be able to…</th>
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<tr>
<td>Recall the DEC RPs related to the implementation of the Pyramid Model.</td>
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<td>Describe how DEC RPs and the Pyramid Model, align with practices currently happening in their program and community.</td>
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<td>Develop an action plan for how to improve current practices in their program and community proactively using the DEC RPs and the Pyramid Model.</td>
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1. DEC Recommended Practices (RP)

2. Pyramid Model (PM)

3. Implementation: The Leader’s Role
DEC RECOMMENDED PRACTICE: Leadership 9

Leaders develop and implement an evidence-based professional development system or approach that provides practitioners a variety of supports to ensure they have the knowledge and skills needed to implement the DEC Recommended Practices.
DEC RECOMMENDED PRACTICE: Leadership 11

Leaders collaborate with higher education, state licensing and certification agencies, practitioners, professional associations, and other stakeholders to develop or revise state competencies that align with DEC, Council for Exceptional Children (CEC), and other national professional standards.
Leaders collaborate with stakeholders to collect and use data for program management and continuous program improvement and to examine the effectiveness of services and supports in improving child and family outcomes.
What is a **next step** you can take to improve your program’s use of **DEC Recommended Practices (RPs)**?
1. DEC Recommended Practices (RP)

2. Pyramid Model (PM)

3. Implementation: The Leader’s Role
The Pyramid Model:
Promoting Social and Emotional Competence and Addressing Challenging Behavior

Universal: All Children
Secondary: Some Children
Tertiary: Few Children

Prevention
Promotion
Intervention
Nurturing and Responsive Relationships

- Foundation of the pyramid
- Essential to healthy social development
- Includes relationships with children, families and team members
High Quality Environments

- Inclusive early care and education environments
- Comprehensive system of curriculum, assessment, and program evaluation
- Environmental design, instructional materials, scheduling, child guidance, and teacher interactions that meet high quality practices as described by NAEYC and DEC
Targeted Social Emotional Supports

- Self-regulation, expressing and understanding emotions, problem solving, developing social relationships
- Explicit instruction
- Increased opportunities for instruction, practice, feedback
- Family partnerships
- Progress monitoring and data-based decision-making
Individualized Intensive Interventions

- Comprehensive interventions across all settings including home and community
- Assessment-based
- Collaborative team
- Skill-building
Identify the greatest challenge to implementing RPs/PM in your program.

A. Lack of knowledge/skills
B. Beliefs/Attitudes
C. Lack of collaboration
D. Lack of adequate fiscal resources
What is a next step you can take to improve your program’s use of the Pyramid Model (PM)?
1. DEC Recommended Practices (RP)

2. Pyramid Model (PM)

3. Implementation: The Leader’s Role
creating a way for people to contribute to making something extraordinary happen.
Administrative Support is Key

Families

Coaching

Written Policies/Procedures

Data Collection
Effective Workforce: Role of Leaders

1. Provide vision of high standards & expectations
2. Use evidence-based practices (EBPs) - RPs and PM
Effective Workforce: Role of Leaders

3. Implement the EBPs with fidelity
Effective Workforce: Role of Leaders

4. Monitor practices and child outcomes
Effective Workforce: Role of Leaders

5. Provide professional development
6. Provide support, policies, and resources
7. Model collaborative leadership: work as a team!
For you, which is the most challenging in your setting?

1. Provide vision of high standards and expectations
2. Use evidence-based practices (EBPs)
3. Implement the EBPs with fidelity
4. Monitor practices and child outcomes
5. Provide professional development
6. Provide support, policies and resources
7. Model collaborative leadership: work as a team!
What do you believe your role is when implementing systems change?
Any quick questions?
Lead through modeling
Thank you

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