Enhanced Collaboration through Effective Leadership Skills

By Jennifer Furness M. Ed.
Intentions for Today

1. Identify self-care strategies that enhance one’s ability to lead effectively to support the efficiency of the organization. (DEC RP L1)

2. Identify individualized strategies to promote effective collaboration for team members to problem solve, discuss pressing issues, and make plans to serve children appropriately. (DEC RP TC3)

3. Explore ways to implement morale-building strategies in everyday routines within the workplace. (DEC RP L1)
The Goldfish
The Landscape of Leadership

• Staff Stress/Attrition
• Financial Burden
• Administrative Directives
• Regulations
• Ambiguity of change
• Suspension/Expulsion
If you are depressed you are living in the past
If you are anxious you are living in the future
If you are at peace you are living in the present

-Lao Tzu
Self-Care is Critical
Reflection

Could an imbalance on the wheel be creating your reactions at work?

Could an imbalance on the wheel be impacting your relationships?
Why does this matter?

“What we see depends mainly on what we look for.”

John Lubbock
Be kind.
When you’re calm, you know what’s right, but do you also in times of stress?
Mindful Eating
Why is it important to be aware?

- Leadership is the cornerstone of staff engagement
“People don’t always remember what you say or what you do but they always remember how you made them feel.”
~Maya Angelou
Empower Others to Shine

Our staff will not give their full effort if they don’t feel like their leaders care about them and want them to grow.

The more our leadership efforts are about us, the less effective we are.

To truly feel safe in doing this, we must practice generosity.
Debrief
BE CURIOUS, NOT JUDGMENTAL.

WALT WHITMAN
Passengers Irate After Airline Cancels Flight 3 Days In A Row
CBS Los Angeles • 18K views • 2 years ago
Passengers trying to get to Copenhagen says Norwegian Airlines canceled their flight frustrating three days in a row.

Chaos ensued after Spirit Airlines cancelled 11 flights and delayed dozens more
ABC News • 19K views • 2 years ago
The pilots refused to fly, causing the cancellations; a court has since ordered the pilots back to work.

Furious Mom Has Airport Meltdown After 12-Hour Delay Ruins Disney Cruise
Inside Edition • 2.2M views • 3 years ago
A furious mother was caught on camera berating American Airlines staff after her flight from New LaGuardia Airport to ...
“Between the day children are born and the day they go to kindergarten, there are 1825 days their brains are soaking up information.”
- Early Childhood Colorado
“We see how early childhood experiences are so important to lifelong outcomes, how the early environment literally becomes embedded in the brain and changes its architecture.”
- Andrew S. Garner
“If kids come to us from strong, healthy, functioning families, it makes our job easier. If they do not come to us from strong, healthy, functioning families, it makes our job more important.”
- Barbara Colorose
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Let’s see some examples…

Are you listening?

…really listening?
Be kind to unkind people. They need it the most.
How does this help you?

Good first impressions creates better experiences for all involved.

More positive interactions rather than negative interactions with colleagues result in in a better work environment.

Using good communication skills will result in less negativity in relationships.
Make a commitment to try one of the strategies on your handout moving forward.
Questions?

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It’s very hard not to smile back at someone when they smile at you first. ~J.F.