True leadership is not a function of title or position, but the ability to positively influence another human being. Three-time Olympian Devon Harris, a member of the Jamaican bobsled team that inspired the hit movie Cool Runnings, will share how you can inspire your patients and coworkers by building a strong sense of purpose and personal leadership. His profound, moving perspective will teach you that you don’t have to be the best, but you do have to be a good leader and empower others. He’ll also motivate you to understand the ways that each generation learns and leads, and how to adapt your style when others are watching. Harris was selected to the first Jamaican bobsled team, which competed in the 1988 Olympic Games in Calgary, Canada. He was also captain of the Jamaican bobsled team that competed in 1992 Winter Olympic Games in Albertville, France and the 1998 Games in Nagano, Japan. His simple yet powerful delivery—packed with plenty of humor, too—has inspired thousands at Fortune 100 companies, nonprofits, government organizations, schools, and universities.

**Content Area:** Administration

**Content Level:** Intermediate

**Coordinator/Speaker:**
Devon Harris
http://Devonharris.com

**Full Disclosure:**
Nothing to Disclose

**Objectives:**
At the end of this session, participants will be able to:
1. Discover and develop the leader within.
2. Develop strong communication skills and embrace change to bridge the diversity gap.

**Content Outline:**

I. What is leadership?
   A. The ability to influence another human being
   B. Good leadership—the main characteristic of all successful teams
      1. Personal leadership
         a. The leader’s #1 responsibility—his or her own discipline and personal growth

II. Vision
   A. A preferred future state
      1. Noble purpose
         a. Elevating your purpose beyond job title and function

III. Communication
   A. Articulating the vision from the heart
   B. Passing on information in a timely manner
   C. Treating teammates as whole persons

IV. Participation
   A. Doing and being YOUR best
   B. Performing at a high level
   C. Creating a value gap
   D. Developing other leaders