Needing to fill long term substitute positions?
TRY THE TPSL!

Introductions

Christine L. Sisco
Director II, School and District Support
Director I, Teacher Induction
Stanislaus County Office of Education
csisco@stancoe.org

Kim Uebelhardt
Executive Director, Educator Support Services
Ventura County Office of Education

Fist of 5

For electronic Version: https://goo.gl/jk1KKz
Not only are underprepared teachers less effective on average, they are also 2 to 3 times more likely to leave teaching than fully prepared teachers, creating a revolving door that makes solving shortages an uphill climb.

High-quality, high-retention entry pathways:
Teachers who are well-prepared and well-mentored are much more likely to stay in teaching, as well as to be effective.
Benefits of TPSL:

**Students:** Consistency in instruction, a chance to build relationships

**Substitutes:** focus, build teaching skills, a chance to build relationships

**Districts:** Consistency in instruction, a substitute trained in the basics, a chance to build relationships, focus on district goals and initiatives

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Teaching Permit for Statutory Leave (TPSL)

- Statutory leave issue raised by LEAs
- Statutory leave assignments extend beyond the 20/30 Day Substitute Permit limitation
- Stakeholder groups worked to develop targeted solution to issue

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TPSL Permit Structure

- Single document issued with specific authorization(s)
  - Single Subject
  - Multiple Subject
  - Special Education
- Restricted to Employing Agency
- Can serve for full length of statutory leave
- Renewable
- May serve in multiple leaves during permit validity
- Not required to have specific leave in mind for issuance
Acceptable Statutory Leaves

<table>
<thead>
<tr>
<th>Type of Leave</th>
<th>Length of Leave</th>
<th>Statutory Reference</th>
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<tbody>
<tr>
<td>Sick Leave</td>
<td>As accumulated by teacher</td>
<td>EC 444019</td>
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<tr>
<td>Differential Sick Leave</td>
<td>5 months</td>
<td>EC 444017</td>
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<tr>
<td>Pregnancy Disability Leave</td>
<td>4 months</td>
<td>EC 152955</td>
</tr>
<tr>
<td>Family and Medical Leave</td>
<td>12 weeks</td>
<td>EC 81028.2 and 29 U.S.C. 3001, et seq</td>
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<tr>
<td>California Family Rights Act</td>
<td>12 weeks</td>
<td>EC 32795.2</td>
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<tr>
<td>Industrial Accident and Illness Leave</td>
<td>00 days</td>
<td>EC 444004</td>
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TPSL Authorizations

- Authorizes teaching services that are authorized by a full single, multiple, or special education credential
- Single Subject issued in statutory single subject areas
- Special Education issued as broad authorization that allows service across disability areas

Initial Requirements

- Bachelor’s Degree
- Basic Skills
- Subject Matter Competence
- TPSL Preparation
- Orientation, Mentoring, and Support
- Assignment Monitoring and Data Collection
Renewal Requirements

**First Renewal**
- Additional 45 hours Intermediate preparation
- Continued mentoring, support, and monitoring
- 2 hours weekly mentoring support/coaching by mentor with valid life or clear credential in the same subject area.

**Second Renewal**
- Additional 45 hours Proficient level preparation
- Continued mentoring, support, and monitoring

**Third and all Subsequent Renewals**
- Professional Development activities as provided to LEA's regular teaching staff
- Continued mentoring and support

45 Hours of TPSL Preparation

<table>
<thead>
<tr>
<th>Broad Content Area</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
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<tbody>
<tr>
<td>Best Practices in Inclusive and Individualized Education Programs (BPIEP)</td>
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<td>Classroom Management and the Learning Environment</td>
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<td>Curriculum and Instruction</td>
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<td>Health, Safety and Support</td>
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<td>Professional Development</td>
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<td>Local Context</td>
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<tr>
<td>Reading, Writing, Language Arts</td>
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<tr>
<td>Mathematics and Science and Technology</td>
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<td>Using Technology in the Classroom</td>
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Key:
- F: Fundamental Level
- I: Intermediate Level
- P: Proficient Level
Delivery Models

- Online
- Face-to-Face

Candidate Responsibilities

- Meet the TPSL Subject Matter Requirement for the permit they wish to hold:
  - Single Subject: degree major in the subject area or at least 18 semester units, or 9 upper division semester units, of coursework in the subject area listed on the permit.
  - Multiple Subject: degree in liberal studies or 40 semester units including 10 in each of 4 different subject areas or at least 10 semester units in 3 of the subject areas and an additional 10 in the combination of 2 remaining subject areas.
  - Special Education:
    - complete the requirements for Single Subject or Multiple Subject,
    - or verify a minimum of one year successful full-time classroom experience,
    - or the equivalent in part-time experience, working with special education students,
    - or verify a minimum of 9 semester units of coursework in special education or combination of special education and general education
LEA Responsibilities

What the TPSL is not...

- an option to fill teacher vacancies
- open to any setting, but is limited to the setting indicated in the document’s authorization statement
- transferrable to other districts without an additional LEA CL-903
- restrictive to only long-term placements within the sponsoring LEA, but also allows the permit holder to substitute (day to day) for any other LEA

TPSL Participant testimonial

“I think the most helpful was the English Learner Module. Many of my students and their families are immigrants and it gave me some direction. I have been away from teaching for over 30 years and it was interesting to see how technology has played a part in education. Human Development was also very interesting. I was like a sponge throughout this entire online course and I loved being able to do this at home. Without this, I don’t think I would have accepted this 3 month assignment.”
TPSL Participant testimonial

"I have been a substitute for 16 years and this is the best training - the only training, I ever had. Where was this 16 years ago?"

- Christie Chang
Substitute Teacher

Frequently Asked Questions