BPSOS CENTER FOR COMMUNITY ADVANCEMENT (BPSOS-CCA)

2017-2018 WIOA SECTION 243 INTEGRATED EL CIVICS PROGRAM DEVELOPMENT PLAN
WHAT DID WE DO?

• PILOTED A CO-TEACHING JOB TRAINING COHORT WITH A PRIVATE HOME HEALTH AIDES COMPANY (NU-CARE)
• TRAINED 10 STUDENTS AND TEACH ADULT LITERACY AT THE SAME TIME
• STUDENTS WERE THEN HIRED BY THE COMPANY THAT CO-TAUGHT THEM WITH BPSOS-CCA
• TWO MONTHS PROGRAM

• PROFITS?
ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD 2017-2020

- TOP PRIORITY INDUSTRY IS HEALTHCARE
- PROJECTED BY 2022
  - 5,130 JOBS FOR HOME HEALTH AIDES
  - 9,010 JOBS FOR MEDICAL ASSISTANTS
  - 10,610 JOBS FOR NURSING ASSISTANTS
  - 21,300 JOBS FOR REGISTERED NURSES
PRECEDE-PROCEED MODEL OF PUBLIC HEALTH PROGRAM IMPLEMENTATION

Phase 5
Administration and policy assessment

Phase 4
Educational and ecological assessment

Phase 3
Behavioural and environmental assessment

Phases 1 and 2
Social and epidemiological assessment

Phase 6
Intervention
- Establishing of palliative care link nurse roles: 1 position per 50 aged care beds
- Learning and development opportunities: a care assistant-16 hours, blank nurse-24 hours
- Palliative care field placements: a.GPs-8 hours, blank nurses-16 hours

Phase 7
Process evaluation

Phase 8
Impact evaluation

Phase 9
Outcome evaluation

RACP: Residential Aged Care Facility, ACP: Aged Care Provider
TEACHER

What my friends think I do | What my Mom thinks I do | What society thinks I do
What kids think I do | What I think I do | What I really do
THE TRUTH ABOUT A “SUCCESSFUL” SECTION 243 PROGRAM: IT’S ONLY A CRAZY IDEA UNTIL IT WORKS

WHAT PEOPLE THINK WE DID

1. PARTNERED WITH A HOME HEALTH COMPANY TO CO-TEACH AND HIRE STUDENTS.
2. CREATED AN 8 WEEKS ESL-HOME HEALTH AIDES TRAINING PROGRAM
3. TRAINED AND GOT 10 PEOPLE A JOB
4. STUDENTS, OTHER ADULT EDUCATION ORGANIZATIONS, AND BUSINESSES ARE EXPRESSING INTEREST AND WANT US TO START MORE AND BIGGER COHORT. WE HAVE A LOT OF PEOPLE WHO WANT TO FORM PARTNERSHIPS.

WHAT WE ACTUALLY DID

1. WENT TO A 20+ MEETINGS AND GOT ONE COMPANY TO GO WITH OUR CRAZY IDEA.
2. IT STARTED OUT AS A 4 WEEKS (TWO 3-HOURS SESSION A WEEK) PROGRAM BUT STUDENTS DIDN’T GET THE MATERIAL SO WE GOT DELAYED FOR A MONTH
3. 22 STUDENTS EXPRESSED INTEREST, 15 REGISTERED FOR THE CLASS, 10 STUDENTS MADE IT THROUGH THE WHOLE PROGRAM, AND 5 STUDENTS DROPPED AFTER THE FIRST WEEK
4. WE JUST FINISHED IMPACT EVALUATION (PHASE 8 OF MODEL) IN OCTOBER AND MY STAFF ARE STILL SHOCKED THAT EVERYTHING CAME TOGETHER.
THE END OF BPSOS-CCA PRESENTATION