Join Educate to Liberate Consulting for a three-part, experiential learning series where you will learn and apply the R.E.A.L. (Racial Equity Adaptive Leadership) Framework as an entry point to engage, to educate, and to empower. You will examine and challenge race, racism, White Supremacy and power within an educational context and incorporate Critical Race Theory (CRT) concepts to identify a core racial equity challenge in your work and name high-leverage "Call to Action" next steps.

As a result of this experiential learning, participants will:

- Engage in strategies and processes to learn, unlearn and/or relearn work of anti-racist, social change (from revolution to evolution)
- Interrogate self to identify a core racial equity challenge in their work
- Develop skills and knowledge in the use of systems thinking concepts and adaptive leadership strategies to analyze complex issues and identify high leverage interventions

**Dates:** January 29-31, 2020 (3-Days)  
**Time:** 9:00am-3:00pm  
**Location:** Tukwila Community Center  
12424 42nd Avenue  
Tukwila, WA 98168 (10 Miles south of Seattle, WA)  
**Cost:** $500.00 for all 3 days; includes lunch and resource learning guide

**Registration:**  
**Founder & Facilitators:** Marion Smith, Jr., EdD | Nikum Pon, PhD  
**Contact for more information:**  
Marion@ed2liberate.com