ARTICLES ON LOW SALARIES IN ARCHIVES, LIBRARIES, MUSEUMS, AND OTHER NON-PROFITS

Mark Lambert’s three Low Pay articles in one place

2019
Inside Hushed Museum Hallways, a Rumble Over Pay Grows Louder
Elizabeth A. Harris and Robin Pogrebin, July 22, 2019, New York Times


SAA I&A Committee Member Samantha Brown shares some of her thoughts on the future of the archival job market
issuesandadvocacy.wordpress.com/2019/05/24/end...

NORMALIZE NEGOTIATION! LEARNING TO NEGOTIATE SALARIES AND IMPROVE COMPENSATION OUTCOMES TO TRANSFORM LIBRARY CULTURE.
Alicae Geraci and Shannon L. Farrell, In The Library With a Lead Pipe.

Reflections on the Archival Profession
https://issuesandadvocacy.wordpress.com/2019/05/10/steering-share-reflections-on-the-archival-profession/

Archival Pay and the Spousal Subsidy

Librarianship as Plantation
https://aprilhathcock.wordpress.com/2019/04/08/librarianship-as-plantation/

Museums as a Pink-Collar Profession
https://www.aam-us.org/2019/03/25/museums-as-a-pink-collar-profession/

It’s Time we talked about Librarians and Money

NAGARA Now Requires Salary Information for Job Postings
Salary Information Now Required in Job Postings, Society of Southwest Archivists

NCPH Best Practices for Job Postings
https://ncph.org/jobs/

2018
Low Salaries in Museums
https://medium.com/@artlust/giving-tuesday-low-salaries-in-museums-b4080566c81b

Salary Range on Museum Job Postings
https://nationalempnetwork.org/salary-range-on-museum-job-postings-letter-writing-campaign/

2016
Implications of Archival Labor
https://medium.com/on-archivy/implications-of-archival-labor-b606d8d02014

2015
When you don’t disclose salary range in a job posting, a Unicorn loses its wings

2012
Advocating for Archives but not Archivists
https://eatingouryoung.wordpress.com/2012/11/09/advocating-for-archives-without-advocating-for-archives/

2010
Maureen Callahan, “Why Should You Be Ashamed,” 2010 blog post, You Ought to be Ashamed blog.

2009

ARTICLES ON GREAT CUSTOMER SERVICE AND HIGH EMPLOYEE TURNOVER

The ROI of Great Service, Part Two
Consistency. Great value. Expedited service. These are the things that allow for our business to
grow. People return to our establishments because we have extended the spirit of hospitality. Read in Forbes: https://apple.news/Ac5w8JBseQ7albWnlxretZA

The ROI of Great Service, Part One
When we respond to guests with kindness, understanding, recognition of their emotions and issues, quick response, consideration, and resolution, we are far more likely to receive kindness, trust, and loyalty in return. Read in Forbes: https://apple.news/AoMJcefssRk2RXnYc2UPgdw

Companies Need to Know the Dollar Cost of Employee Turnover
Bill Conerly, August 12, 2018, FORBES
ARTICLES ON SALARY TRANSPARENCY AND SALARY SECRECY

‘It’s Helpful to Know All Scales’: Online Spreadsheet Discloses Museum Workers’ Salaries
http://www.artnews.com/2019/05/31/google-spreadsheet-museum-workers-disclose-salaries/

4 Reasons It Pays to Share Salary Ranges, According to Companies That Do

An honest look at real people navigating the complicated world of negotiating, raises, promotions, and job loss.

On September 11, 2018, the Board of Directors of the Mountain-Plains Museums Association unanimously voted to require that any jobs or paid internships posted to the MPMA Job Bank would include the level of compensation— whether salary or hourly rate. The MPMA’s move was in line with a move by a number of museum associations to end salary cloaking, or the habit of hiding compensation levels rather than being transparent about them at the start of the hiring process.

In this episode, we’re joined by Will Stoutamire and Lauren Hunley (both on the Board of the MPMA), and Michelle Epps, President of the National Emerging Museum Professionals Network, for a discussion about salary transparency in the museum field—what it is, why it matters, and why your institution should be disclosing salaries early and often.

https://soundcloud.com/museopunks/episode-35-show-me-the-money

Employers Are Finally Ready to Talk About How Much They Pay
Workers want to know more about their salaries, and companies are finally fessing up.
By Rebecca Greenfield, July 2, 2018, 8:38 AM CDT, Bloomberg.com


https://civicskunk.works/the-case-for-universal-wage-transparency-c0939704b1d1


WHY EVERYONE’S SALARY SHOULD BE REVEALED, 11/15/16
https://www.fastcompany.com/3065592/why-everyones-salary-should-be-revealed

LIVING WAGE CALCULATOR, MIT
http://livingwage.mit.edu/

Salary Negotiating Tips for Staff and Employers
https://www.glassdoor.com/blog/guide/how-to-negotiate-your-salary/
https://resources.workable.com/salary-negotiation-email-template#
https://resources.workable.com/tutorial/salary-negotiations-employers

Salary Confidentiality Policies for HR Departments
https://www.hrzone.com/community-voice/discuss/salary-confidentiality-1
https://smallbusiness.chron.com/confidentiality-salaries-12554.html
https://www.askamanager.org/2016/05/my-company-wants-to-stop-me-from-discussing-my-salary-with-coworkers.html

ARTICLES ON UNPAID INTERNSHIPS

Only Paid Internships to Be Posted to SAA Career Center, July 9, 2019

The Growing Tide Against Unpaid Internships
Internships have largely remained outside the conversation about diversity and equality in museums. Economist Richard Reeves is bent on changing that. By Hakim Bishara, July 16, 2019.
https://hyperallergic.com/author/hakim-bishara/

Culture Workers, Just Say No to All Unpaid Internships
BY Michelle Millar Fisher with Art + Museums Transparency POSTED 07/16/19 10:55 AM

Association of Art Museum Directors Calls for End of Unpaid Internships
BY Alex Greenberger POSTED 06/20/19 2:00 PM
http://www.artnews.com/2019/06/20/aamd-resolution-paid-internships/

https://lonearrangers.wordpress.com/march-2019/
Unpaid Internships
https://nonprofitquarterly.org/2019/05/01/nlrb-may-take-up-case-involving-the-rights-of-unpaid-interns/

Wages or Intern Work: Denormalizing Unpaid Positions in Archives and Libraries

2017
NCPH on unpaid internships, jobs page

Business Leaders are Copying Libraries and Archives (Let’s Copy Business PR methods!)

As tech changes homelessness, libraries roll with the punches
The warmth and quiet of the library have ever been a draw for those suffering from homelessness, but the past decade has piled more responsibilities on the shoulders of these institutions. The digital resources they provide are more important than ever for the homeless, but libraries have warily embraced their new role. It is needless to recount here what most city-dwellers already know, that the homeless situation is critical in many cities, and that it is a hugely complex problem in both causes and solutions.
Read in TechCrunch: https://apple.news/AP0Lk6sujRFukPLmpkPlmpkRj52Q

The New Hotel Must-Have: A Library
The newest trend for hotels is to have a book-lined library.
Read in Forbes: https://apple.news/A1TK5BDIRniOVj766CPYCO

8 Great Reasons to Co-Work in a Library
https://bookriot.com/2019/05/29/co-work-in-a-library/

Why Libraries Make Excellent Coworking Spaces for Entrepreneurs

Libraries Act as Cooling Centers in Heatwaves
If you needed yet another reason to love libraries: they help during heatwaves. Libraries in Missouri, New York, Pennsylvania, California, Ohio, Oregon, and other places have been providing refuge from searing heat and humidity. Visitor numbers are up as a result. Ana Raquel Nunes, a public health researcher at the University of Warwick in the...Read in Book Riot: https://apple.news/Aj3pZQawS9yTM0MFLiRPZ

As branches across the country invest in new technologies and digital services, patrons are increasingly seeing them as go-to hubs for personal and professional development. 


**The Books of College Libraries Are Turning into Wallpaper**

University libraries around the world are seeing precipitous declines in the use of the books on their shelves. Read in The Atlantic: https://apple.news/AFutoBdTJT-yzMJlvpH31MQ

**HRC Director Tom Staley to Retire in 2011: Stepping down after 22 years turning center into a world-class institution.** BY KIMBERLEY JONES, 3:17PM, MON. APR. 26, 2010. [TOM STALEY MADE 3X TIMES THE AMOUNT OF SALARY HIS SECOND IN CHARGE MADE.]

**Salary needed to buy a home in cities**


**Salary History Ban Spreading**

https://primepay.com/blog/state-state-salary-history-ban-overview


**12 Reasons Why You Should Resign Gracefully from a Nonprofit Board**

E.g. You’re serving on the board more for personal benefit than for the public benefit

https://nonprofitquarterly.org/12-reasons-resign-nonprofit-board/?utm_content=97628864&utm_medium=social&utm_source=twitter&hss_channel=tw-61206610

**Non-profit Discrimination Against Disabilities**

https://nonprofitquarterly.org/2019/05/01/the-nonprofit-need-to-address-discrimination-against-those-with-disabilities/

**Relevant General Articles that Impact the Above Topics**

2019

**New York Knows Its Arts Organizations Have a Diversity Problem. Now What?**

Share of Taxpayers Claiming Charitable Deduction Plunges to 8.5 Percent, Study Shows
By Michael Theis, July 22, 2019, Chronicle of Philanthropy
The proportion of individuals who claimed charitable deductions on their taxes fell to 8.5 percent in 2018, compared with 24 percent in 2017, according to a new study. The decline is closely tied to a reduction in the share of people who itemize...

Giving USA 2019: Most Nonprofits Will Need to Work Harder for Their Money
Ruth McCambridge, Nonprofit Quarterly, June 18, 2019

Mapped: The Salary Needed to Buy a Home in 50 U.S. Metro Areas
April 22, 2019, By Jeff Desjardins
This seems like a good benchmark for a profession that should be middle-class based on its required educational level of a master’s degree, when generally the penultimate image of middle class living is owning your own home!: Chart: From $40,400 in Cleveland to 254,800 in San Jose, CA. https://www.visualcapitalist.com/3d-map-salary-buy-home-50-u-s-metro-areas/

Financial Crisis Yields a Generation of Renters
Many young adults are priced out of the housing market. That could reshape their finances—and the economy—for years to come.
By Christina Rexrode, July 27, 2019 8:00 am ET

Can you afford to buy a home in these 50 cities?

The average starting salary for a bachelor’s degree in the U.S. right now is $51,000: https://www.cbsnews.com/news/sorry-class-of-2019-salaries-for-recent-college-grads-remain-flat/

Share of Taxpayers Claiming Charitable Deduction Plunges to 8.5 Percent, Study Shows
By Michael Theis, July 22, 2019, Chronicle of Philanthropy
The proportion of individuals who claimed charitable deductions on their taxes fell to 8.5 percent in 2018, compared with 24 percent in 2017, according to a new study. The decline is closely tied to a reduction in the share of people who itemize...

Inside Hushed Museum Hallways, a Rumble Over Pay Grows Louder
Art workers around the country are sharing their salaries and in some cases forming unions to

Hector Figueroa: The Labor Movement Can Rise Again
“It is heartbreaking to witness our movement risk near-irrelevance when workers are ready to take action.”  https://www.nytimes.com/2019/07/12/opinion/hector-figueroa.html

Why Do Museums Need Unions?
By EILEEN CARTTER | Jul 10 2019, 10:13am
In New York City and beyond, employees at cultural institutions are joining the union fight for better wages and a seat at the table.  https://garage.vice.com/en_us/article/mb8yaq/why-do-museums-need-unions

After the longest period in history without an increase, the federal minimum wage today is worth 17% less than 10 years ago—and 31% less than in 1968.


Why is it so hard for women to receive equal pay?
By Jennifer Glass
With the recent announcement that deodorant brand Secret will donate more than $500,000 to help close the gender pay gap for the U.S. women’s soccer team, one has to wonder why it is so hard for women to get equal pay to begin with. Despite their stellar performance over many years, the women’s pay lags significantly behind that of their somewhat lackluster compatriots on the men’s national team, and it has made headlines. Simply put, the gender pay gap is holding back American women of every economic class. And the trouble stems from two powerful cultural myths about women in general: One, they don’t deserve equal pay; and two, they don’t need it either.

Disney heiress meets with theme park workers to hear about conditions
Rebecca Corey, News July 15, 2019  https://news.yahoo.com/i-was-so-livid-disney-heiress-visits-theme-park-undercover-to-see-worker-conditions-093000722.html

A New Study Concludes That It Literally Pays to Switch Jobs Right Now
Employees who accept a new position at another company receive more money than their former peers who remain. Read in Forbes: https://apple.news/AZ5CSyXcWTsKebbptCiCcWQ

Are Wages Rising or Flat?
https://www_factcheck.org/2019/06/are-wages-rising-or-flat/
I’m in the 1 Percent. Please, Raise My Taxes.

These billionaires just made a surprising request to 2020 candidates: tax us more
In an open letter, a group of 19 billionaires have called for a big wealth tax. Read in Vox: [https://apple.news/AloO4Jrm0RveWG gcMtcFFA](https://apple.news/AloO4Jrm0RveWG gcMtcFFA)

Can a New Labor Movement Arise in Our Changing Economic Times?

'Eye-Popping': Analysis Shows Top 1% Gained $21 Trillion in Wealth Since 1989 While Bottom Half Lost $900 Billion

This year U.S. women who graduated from college will likely make up a majority of adults with degrees in the labor force. The increase could signal greater earning potential for women in the future. Read in NPR: [https://apple.news/AYu0Jb-YyQT-ig-lEKC4Wxw](https://apple.news/AYu0Jb-YyQT-ig-lEKC4Wxw)

Congress has set the record for longest stretch without a minimum wage increase
It’s costing low-paid workers thousands of dollars a year. Read in Vox: [https://apple.news/AWM26g2XtQ3e354EkGIqcaw](https://apple.news/AWM26g2XtQ3e354EkGIqcaw)

The U.S. just set a new record for the longest time without a federal minimum wage increase
Nine years, 10 months, three weeks, and three days. That’s exactly how long, as of June 16, it’s been since the federal minimum wage last budged. It’s a new record for the amount of time the minimum wage has been stagnant, edging out the last dry spell, which lasted from September 1997 to July 2007. When the federal minimum wage was last raised in 2009, it went up to its current threshold of $7.25 an hour (adjusted for inflation, it’s now worth less than it was in 1950). Read in Fast Company: [https://apple.news/ABnHky9IYQiaff9LgOwcWCw](https://apple.news/ABnHky9IYQiaff9LgOwcWCw)

Amazon to AOC: Excuse You, Our Employees Live Like Kings on $15/Hour
The tech giant takes issue with the notion that its founder’s wealth is predicated on paying “starvation wages.” Read in Vanity Fair: [https://apple.news/A-wWvy1QQT0y6nj8IcWoJww](https://apple.news/A-wWvy1QQT0y6nj8IcWoJww)

Bonuses Drop, Signaling Tax-Cut Payouts Were a One-Time Windfall
Private-sector companies’ spending on bonuses fell 24% in first quarter from a year earlier
By Eric Morath, Updated June 18, 2019 2:00 pm ET
WASHINGTON—A boom in employee bonuses handed out by some companies in the wake of the 2017 Republican tax cut proved to be temporary, Labor Department data released Tuesday showed.

Worker bonuses plummet as corporations rake in billions from GOP tax scam
By Dan Desai Martin; June 19, 2019

Google Should Google the Definition of ‘Employee’
Tech companies are goosing profits by relying on contract labor, taking advantage of lax labor laws. https://www.nytimes.com/2019/05/29/opinion/google-contract-labor.html
Such workers are paid less; receive fewer benefits; require less investment, for example in training; and impose fewer obligations. Companies generally do not contribute to the cost of health insurance for contract workers, nor do they contribute to retirement plans. Contract workers do not accrue vacation days, and they are usually not eligible for parental or medical leave. They can be let go at any time.

I’m a former elite athlete and I call BS on tech’s obsession with working long hours
Lots of people in tech are obsessed with putting in long hours. Elon Musk once said that “nobody ever changed the world on 40 hours a week” and suggested that the correct number was between 80-100 hours. Freelance marketplace Fiverr, with venture funding to the tune of $111 million, came under fire for an ad campaign that described an aspirational lifestyle where lunch is coffee and sleep deprivation is “your drug of choice.” Or there was the time when the cofounder of Coursera launched a Read in Fast Company: https://apple.news/AgXJZ0A2LS02PTUiytiKYrw

A New Congressional Study Finds Little Economic Benefit from the 2017 Tax Cuts
A new congressional study finds that the 2017 Tax Cuts and Jobs Act had almost no impact on the US economy. And it fell far short of paying for itself, despite White House promises. Read in Forbes: https://apple.news/A2aCK1BkAR9e1Qaww4DTpbQ

The GOP tax law’s lopsided giveaway to corporations, explained in one sentence
Congress’s official think tank finds the Republican tax cuts helped corporations, not workers. Read in Vox: https://apple.news/APfxb49BiS5-1WypshRvMig

How to Respond to a Pay Raise----Be Blaise: Say Thank You and Nothing Else!
https://www.forbes.com/sites/ianmathews/2019/05/28/how-to-respond-to-a-pay-raise/#ead7e2e1a38a

Google’s Shadow Work Force: Temps Who Outnumber Full-Time Employees
49% of employees would stay for more pay
The tech company has long used contractors, but some employees worry that a growing reliance on them represents a shifting, less admirable work culture.  
https://www.nytimes.com/2019/05/28/technology/google-temp-workers.html

DELAWARE, MINIMUM WAGE, WAGE GHETTOES

Nonprofit Resistance to a Raised Minimum Wage Is Just Wrongheaded  
By Ruth McCambridge, Nonprofit Quarterly, June 14, 2019

Not A Fad, CEO Activism Is Vital  
Nearly fifty years later, CEO activism – a relatively new term – is on the rise and the debate over assuming such responsibilities has intensified.  
Read in Forbes: https://apple.news/ABzTeOqXWS_atkoH-uMGUcQ

New Economic Report Shows Most Teachers Have Side Hustles to Make Ends Meet  
A new economic report shows that teachers are moonlighting out of financial insecurity, and because of a gender gap. Read in Forbes: https://apple.news/ADY-ZAgriSouTyxwT7Ko7BQ

What Businesses Should Know About Working with Gen Z  
Gen Z is the most diverse and enigmatic generation yet – here's how to work with them.  
Read in Business News Daily: https://apple.news/AmZPc39SsN7yahHy5V6OMQ

It’s Never Been Easier to Be a C.E.O., and the Pay Keeps Rising  
Compensation for top bosses grew at double the pace of ordinary workers’ wages, according to our annual analysis. Topping the list: Elon Musk, with a $2.3 billion package.  

The Not So Secret Reason the Wealthiest Pay the Most in Income Taxes  
The wealthy are often positioned as victims of the economy. But they aren't.  
Read in Forbes: https://apple.news/AI-2IobVEqOMVX8O0_zdmw

What's Your Purpose? Finding A Sense Of Meaning In Life Is Linked To Health  
Researchers found that people who did not have a strong life purpose were more likely to die than those who did — specifically more likely to die of cardiovascular diseases.  
Read in NPR: https://apple.news/AaqDWEiCtXuFwOBpkjCdw

A Degree May Be Necessary in America, But Maybe Not Sufficient  
In the U.S., a college degree has usually meant financial security. But increased competition and overwhelming student debt are making that outcome less of a given.  
Read in Bloomberg: https://apple.news/AXkoXPHxuSeeGBx9HCmhG6A

CEOs get $800,000 Raise, Leaving Workers Behind  
The richest 10% of households now represent 70% of all wealth in America
The rich are getting richer. It is a refrain that has certainly been uttered before, and likely will again, as Deutsche Bank’s chief economist says the gap between the haves and have-nots in the U.S. is, indeed, widening.
Read in MarketWatch: https://apple.news/A452l416YQ--nrsZ3E2YwfQ

The Economy Is Strong. So Why Do So Many Americans Still Feel at Risk?
The sunny job numbers and steady growth hide the fact that most people think the economy works only for people in power.
https://www.nytimes.com/2019/05/21/opinion/trump-economy.html

Almost 40% of Americans Would Struggle to Cover a $400 Emergency
Many U.S. households find themselves in a fragile position financially, even in an economy with an unemployment rate near a 50-year low, according to a Federal Reserve survey.
Read in Bloomberg: https://apple.news/AHPumaKNHSqecINcn7F_OCQ

Fewer 30-year old’s outdoing their parents

Why High-Class People Get Away with Incompetence
People who came from higher social classes were more likely to have an inflated sense of their skills, a new study found. This overconfidence was interpreted by strangers as competence.
https://www.nytimes.com/2019/05/20/science/social-class-confidence.html

Making the Economic Case for a $15 Minimum Wage
William M. Rogers III and Amanda Novello, the Century Foundation
https://tcf.org/content/commentary/making-economic-case-15-minimum-wage/?agreed=1

A Shrinking Middle Class Is Ruining the Character of Our Neighborhoods
A deepening divide between the haves and have-nots is making it harder for them to see one another as neighbors.
https://www.nytimes.com/2019/05/20/opinion/middle-class-shrinking-neighborhoods-chicago.html

“Playing catch-up in the game of life”: Why millennials are approaching middle age in crisis
New data show they’re in worse financial shape than every preceding living generation and may
never recover. Their woes have delayed traditional adult milestones in ways expected to alter the nation’s demographic and economic contours.
Read in The Wall Street Journal: https://apple.news/AzhViYZVm53CAHtet6iL5hg

America is in full employment, so why aren’t we celebrating?
The U.S. unemployment rate is at a nearly 50-year low. The jobless rate for Hispanics has never been lower. The past two years have been the best job market ever for African Americans. Shouldn’t we be excited?
Read in NPR: https://apple.news/AcMmyUfqiSb2Jas8lRk4cOw

These Are the Highest Paying Jobs for the Class of 2019
The Class of 2019 is getting ready to enter one hot job market. And grads with a background in slicing and dicing data have an edge.
Read in Bloomberg: https://apple.news/AS0mUIAvySfe3FMB8C9p4Dw

More millennials are living at home than at any other point this century
Experts blame the unaffordable housing market, rather than a failure by millennials to "adult"
Read in CBS News: https://apple.news/Adb-91WoNT_u6yrNrrh551OQ

Why American Workers Quit Their Jobs [Infographic]
A new survey from compensation data and software platform PayScale delved into the factors motivating Americans to quit their jobs.
Read in Forbes: https://apple.news/A-gZbWGU4Q6i32tolfAnwHbA

Why Working Till Whenever Is a Risky Retirement Strategy
You’re saving for the day when you’re no longer a full-time worker, but there’s a strong chance that day could come earlier than you expect.

Bernie Sanders slams 'the Trump tax scam' after Ford announces layoffs
Trump’s 2017 tax law, the Tax Cuts and Jobs Act (TCJA), was touted as a way to reduce the corporate tax rate and help American businesses thrive.
Read in Yahoo Finance: https://apple.news/AO71oWM9hQZ2c4mxN6-tX3g

C.E.O. Pay, America’s Economic ‘Miracle’
No matter how their companies do, the top bosses do better.
https://www.nytimes.com/2019/05/17/opinion/ceo-pay-raises.html

Abigail Disney just gave a searing indictment of capitalism

Graduate Student Pay at UT Austin
Why Wages Are Finally Rising, 10 Years After the Recession
Lagging pay in a lengthy recovery defied the usual logic. Economists now have a better idea of the reasons and patterns behind the belated bounce.

Workers barely benefited from Trump’s sweeping tax cut

CEO pay skyrocketed in 2018

America’s elderly are twice as likely to work now than in 1985
Twenty percent of those age 65 and up haven’t retired. Many can’t afford to.
Read in Bloomberg: https://apple.news/AJmtXJLJ8Scujs043FpGi7w

I Ran the Full Text of Jeff Bezos’s 23 Amazon Shareholder Letters Through a Word Cloud Generator, and the Insights Were Astonishing
(Employees as an asset)
Read in Inc.: https://apple.news/Aa12XbF9JTiaETFgC2c6vFA

He Has Driven for Uber Since 2012. He Makes About $40,000 a Year. - The New York Times

You’re Welcome, America: Workers Got a One-Cent Bonus Thanks to Trump’s Tax Cuts
Buy yourself something nice, sweet cheeks.
Read in Vanity Fair: https://apple.news/Am0UokqJlQEW1-ESGxzarnA

Bank of America Will Lift Minimum Wage to $20, as Lawmakers Spotlight Inequality
A day before he was to testify before Congress, the chief executive, Brian Moynihan, said the lowest-paid workers would earn $17 an hour starting in May and $20 in two years.

CEO Pay
https://www.thenation.com/article/inequality-tax-poverty-billionaire/

A bigger scandal at colleges - underpaid professors - The Boston Globe, Date: Mar 23, 2019
Why are we not distraught by the ordinary scandal of adjunct mania at universities?
https://www.bostonglobe.com/opinion/2019/03/21/bigger-scandal-colleges-underpaid-professors/aJohU2v9EhN0Ff5iwjifzM/story.html?s_campaign=8315
How the Upper Middle Class Is Really Doing – and Who Thinks They are Middle Class?
Is it more similar to the top 1 percent or the working class?
https://www.nytimes.com/2019/02/24/opinion/income-inequality-upper-middle-class.html

CEO/Worker Pay Gap Grows Wider

Harvard Is Vaulting Workers into the Middle Class with High Pay. Can Anyone Else Follow Its Lead? The New York Times - Students forced the university to shield campus workers from outsourcing’s impact on pay. But as a model, the policy challenges some economic axioms. Read the full story

More than half of Houston workers say they're underpaid in new survey

Americans Are Making Less Money Despite Trump’s Promises - Bloomberg
President Donald Trump heads into a midterm referendum on his presidency showing no real progress on a core promise: to raise the wages of America’s “forgotten man and woman.” Once the impact of inflation is included, ordinary Americans’ hourly earnings are lower than they were a year ago. Real wages have remained mostly stagnant despite an expanding economy, record stock prices, soaring corporate profits and a giant deficit-fueled stimulus from Trump’s tax cuts that took effect Jan. 1. The Read the full story

For most U.S. workers, real wages have barely budged in decades
Drew DeSilver, 8/7/18, Pew Research Center

Businesses have hijacked capitalism and left workers behind
https://epaper.statesman.com/popovers/dynamic_article_popover.aspx?guid=76e6075c-5aeb-4be1-a5a7-3f0570eb54a2&pbid=0bd3b62f-2574-4676-88da-58d1361460ab&utm_source=app.pagesuite&utm_medium=app-interaction&utm_campaign=pagesuite-epaper-html5_share-article

The Lowest Paying Jobs for College Graduates (With a bachelor’s degree)
https://www.usatoday.com/story/money/careers/2018/08/19/college-graduates-lowest-paying-jobs/37490449/

CEO Pay

If Humble People Make the Best Leaders, Why Do We Fall for Charismatic Narcissists?
You're not imagining it: the rich really are hoarding economic growth
By Dylan Matthews@dylanmattdylan@vox.com Aug 8, 2017, 3:30pm EDT, VOX

Our Broken Economy in One Chart
David Leonhardt, August 7, 2017, New York Times

The Laffer Swerve, Paul Krugman, New York Times, April 10, 2015
https://krugman.blogs.nytimes.com/2015/04/10/the-laffer-swerve/