Death By Specification

You have died of dysentery.

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Stage 1

@stevejxsn
Stage 2
Stage 3
PRODUCTIVITY

Stage 3

@stevejxsn
Stage 4
Idea → Norms → Rules → Tools → Control → Backlash

@stevejxsn
Idea  Agile  Tools  Control  Backlash
Idea
Norms
Rules
Tools
Agile
Backlash
Project

@stevejxsn
Idea  Project  Tools  Control
It’s almost time to say goodbye

Dear Sunrise users,

One last note to let you know that we’re moving on for good to Outlook and shutting down the Sunrise apps on iOS, Android, Mac and Web.

What’s happening?

As of today, your calendar will stop updating and any changes you make to it will not be reflected on any other platform. Tomorrow, you will be logged out of your account. Don’t worry though, all the information held in your calendar will still be available on the original platform you were using (Gmail, iCloud, Outlook, etc.).

What’s next?

This is definitely the end of an era. But more importantly, it’s the beginning of a new one!
Announcing the deprecation of GitHub Services

April 25, 2018

GitHub plans on shutting down GitHub Services so we can shift focus to other areas of the API, such as strengthening GitHub Apps and GraphQL, and improving webhooks. The intention of GitHub Services was to allow third-party developers to submit code for integrating with their services, but this functionality has been superseded by GitHub Apps and webhooks. GitHub Services has not supported new features since April 25, 2016, and we plan to officially deprecate it on October 1st, 2018.

Move to webhooks using GitHub or OAuth apps

As part of the deprecation process, we need integrators on our platform to move from HTTP-based services over to plain webhooks. Webhooks are much easier for both users and GitHub staff to debug on the web because of improved logging.

We have been coordinating with our largest integrators to assist them in seamlessly transitioning from GitHub Services to GitHub Apps and webhooks. In order to move your integration over to plain webhooks, you can leverage either GitHub or OAuth apps. Both "Replacing GitHub Services" and "Differences between GitHub Apps and OAuth Apps" provide information regarding the differences between the two frameworks.

Learn more about replacing GitHub Services

To learn more about this deprecation or moving from GitHub Services to GitHub or OAuth apps, check out "Replacing GitHub Services". Each service will be unique, so we don’t have a single prescriptive process to offer, but we are available as a resource to your team. Please contact our Partner Engineering team with questions.

Deprecation timeline

- May 31, 2018: Submit your intentions for migrating or replacing your GitHub Service.
- October 1, 2018: GitHub discontinues allowing users to install services. GitHub Services will be removed from the GitHub.com UI.
- January 31, 2019: GitHub stops delivering installed services’ events on GitHub.com.

@stevejxsn
MVP
Rewrite
Features
“Legacy”
Who  How  What  When
Still appropriate for the stage?
Explorer
Surveyor
Maintainer

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Option 1
Success!

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Diversity
Lost Perspective
Reduced Group Intelligence
Lesser performance

http://science.sciencemag.org/content/330/6004/686
http://www.pnas.org/content/101/46/16385.full
https://www.csee.umbc.edu/~hbuck1/Week8/GenderDiversity.pdf
Option 2
Add  Stabilize
Why

Who  How  What  When
Shared Understanding
Developing shared understanding takes time, humor, commitment, and a willingness or openness to change or learn new things.

N.D.
Focus areas to promote a diverse team
Whole Team

- Focused on Value
- Clear Communication
- T-Shaped People
- Poly-pairing
- Swarming
- Flexible vs Time-Wasting

@stevejxsn
Empathy

• Get involved in user research
• Make something humans can use

People will forget what you said
People will forget what you did
But people will never forget how you made them feel.

(Maya Angelou)
Radiate

We are all in agreement then.

Oh.

What if we did this ...

Ah!

Question Assumptions

• Let’s have a conversation
• Oh! This is complicated…
Still appropriate for the stage?
Still helping us stay together?
The power of examples
Idea
Norms Rules
Tools
Control

Abstract
Concrete

@stevejxsn
Shared Purpose
Software is broken.
We're here to fix it.
Shared Purpose
Examples
Shared Understanding
Connections
Shared Story
Culture
#AgileTip: Working together is good. Working well together is amazing.
Thanks!

I’m @stevejxsn

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