Learning to (help others learn) to self-organize

Matt Heusser,

And hopefully a lot of other people!

Agile 2014 - July 31, 2014
Orlando, FL
Goals

• Self-Organize Ourself!
• Solve Real Problems
• Take home methods
• To kickstart Self-Organization On Monday
Think about what you’d like to talk about!
• Write down what you’d like to talk about
AFFINITY MAPPING

PUT THINGS TOGETHER THAT "FEEL LIKE"
THEY BELONG TOGETHER.
Go to the table that ‘feels’ right!

Pick the table that you resonate with.

Sit Down.
Stop - Collaborate and Listen!

1. Create a simple Personal Kanban
   TO DISCUSS | DISCUSSING | DISCUSSED

   Write name tags
   GERRY

2. Brainstorm topics
   TOPIC A | TOPIC B | TOPIC C
   ANNOUNCE TOPIC THEME, WRITE SILENTLY, ONE TOPIC PER POST-IT, 2-3 MINUTES

3. Pitch your topic(s)
   1-2 SENTENCES PER TOPIC, BE CONCISE!

4. Prioritize what to discuss
   DOT VOTE, 2-3 DOTS PER PERSON, MULTIPLE DOTS ON A TOPIC OK.
   ORDER TOPICS BY NUMBER OF VOTES.

5. Manage flow of conversation
   DECIDE TOPIC DISCUSSION LENGTH, 5-15 MIN ROUND 1
   HALVE TIME 2ND ROUND, ...

6. Discuss!
   PULL FIRST TOPIC INTO DISCUSSING, WHEN COMPLETE, MOVE INTO DISCUSSED.

7. Lock in the learning
   COLLABORATE ON DISCUSSION NOTES
   MY TAKEAWAY ...

Produced by Gerry Kirk
WWW.GERRYMARTIN.NET

This work is licensed under the Creative Commons Attribution-ShareAlike 3.0 Unported License. To view a copy of this license, visit http://creativecommons.org/licenses/by-sa/3.0/.
Discuss

1. Create a simple Personal Kanban
   - TO DISCUSS | DISCUSSING | DISCUSSED
   - Write name tags
     - GERRY

2. Brainstorm topics
   - TOPIC A
   - TOPIC B
   - TOPIC C
   - Announce topic theme.
   - Write silently, one topic per post-it. 2-3 minutes

3. Pitch your topic(s)
   - 1-2 sentences per topic. Be concise!

4. Prioritize what to discuss
   - Dot vote. 2-3 dots per person. Multiple dots on a topic OK.
   - Order topics by number of votes.

5. Manage flow of conversation
   - Decide topic discussion length. 5-15 min round 1.
   - Half time 2nd round, ...
   - Discuss more | Not sure | No more value, move on
   - At end of time signal, silent vote on topic
   - If # thumbs up < rest, move to next topic

6. Discuss!
   - Pull first topic into discussing.
   - When complete, move into discussed.

7. Lock in the learning
   - Collaborate on discussion notes
     - My takeaway...
     - My takeaway...

Produced by Gerry Kirk
www.gerrykirk.net

This work is licensed under the Creative Commons Attribution-ShareAlike 3.0 Unported License.
To view a copy of this license, visit http://creativecommons.org/licenses/by-sa/3.0/.

Excelon Development
LeanCoffee.org
Google for “ASQ Affinity Diagram”

When would you use affinity maps?

When would you use lean coffee?
Thank you!

Lean Coffee 7:30AM
Friday in Open Jam!