Generations Together
creating new learning environments for
today’s learners

ADE Summit, Hot Springs Convention Center
Dr. Mark Gotcher, Superintendent
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use hashtag: #GenerationsADEsummit  
to submit your takeaways
consider this...

- how have you improved or changed as an educator?
- how has your response to students changed?
- how have students changed?
- How has your response to parents changed?
Gen Thinking involves...

- Understanding why different generations think the way they do?
- Understanding why these different groups interact in the way they do?
- Understanding how one goes about teaching this new generation?
- Understanding how different generations process information differently?
- Understanding the available resources that might help in understanding the different generations?
Let’s Go Back in Time
With a partner, discuss 3 things that have changed since you were a child:
In a world of innovation and reason, name three things your students are better at than you.
How does this reality change the teacher-student relationship from how it might’ve been 30 year ago?
Generation iY (post 1990)

- the largest population in earth’s history (80 million in the workforce)
- 30% struggle to support themselves; 40% of them are unemployed, yet 79% hold college degrees
- 2010-2015-between 60-80% of kids moved back home after college
- 8% take their parent to a job interview in those same years
- 75% of our youth in 2012, were not eligible for the military; WHY?
- Obesity, criminal records, or failure to graduate
- First generation that doesn't need a leader/teacher to get information
Dr Tim Elmore, author and expert on generations makes several observations about iY in the workplace.

1. Job-hopping

2. Search for meaning; not just money

3. Low tolerance for jobs that fail to provide speedy rewards.
Possible Backlash from Gen X Parenting?

- Parents desire to allow their children more freedom (Slow-Parenting or Free-Range Parenting)
- Parents tend to worry about reasonable things (falling down stairs, hit by a car, etc)
- This has caused millennials who are grown to have anxieties normally associated with young children.
- Lack of Risk-Taking exists for these young adults
source & consumer

Gen X Experience

Millennial Experience
A look at Homelanders or Generation Z
Technology is Evolving

- **Kodak**
  - Did you think in 1998 we would never take pictures on paper film again?

- **4th Industrial Revolution (p. 9)**
  - Welcome to the exponential age!

- **3D Printing (p. 9)**
  - $18,000 to $400 & by 2027, 10% of everything
Technology is Evolving

Future of Business

- If it doesn’t work via my phone, I should forget the idea
- 70-80% of jobs will disappear in the next 20 years.

Education

- By 2020, 70% of all humans will own a smartphone
- Khan Academy-multiple languages
Childhood is Evolving

- Childhood is disappearing (media without boundaries)
- Strange Paradox: Extinction of Childlikeness
  ~ Extension of Childishness
- Sense of innocence, sense of wonder, sense of trust
Childhood is Evolving

- Games are no longer about play but reputation
- Knowledge doesn’t equal maturity
- 60-80% of kids moved back home after college (2010-2015)
- What would you like to do in life? (p. 12)
- WE MUST! Find ways to lead this GEN into an unknown future
Adulthood is Evolving

- Teachers experience less respect from students than in previous generations.
- Respect of elders by the young has shrunk.
- Little League dads.
- Society has baptized “youthfulness”.
- Look younger, feel younger, dress younger, etc.
Adulthood is Evolving

- Sadly, there is a greater disregard for rules and a greater degree of “discipline problems” in schools.
- Just watch the adults...
- 26 is the new 18
- ‘Vu jade’ world-“I have never been here before and have no idea where I am and who can help me.”
Team Exercise

- Divide into groups of 3
- Within your group, read your assigned page
- Use **One³ Strategy** that would benefit the entire group
- **One³ Strategy**—**One Word, One Phrase, & One Sentence** that describes your section of the article
- The **goal** is for your group to agree/compromise on a given objective while new learning takes place for each student
Example

- One word: Beatlemania
- One Phrase: British Invasion
- One Sentence: The Beatles are the most influential band in history.
Homelanders are here...

- Online contest by Forbes magazine
- 9/11, War on Terror, Homeland Security
- Kept more at “home”, sense of “homeland” was no longer safe
- born between 2000-2006 (depending on your source)
what we know so far...

- Extremely protective parenting (healthier)
- Most ethnically and racially diverse generation
- They don’t see diversity; unless it is absent
- Turn towards traditional
- New push for academic achievement
- Renewed focus on social development (people first)
- In 2000=50,454 centenarians; in 2100=5.32 million (U.S Census Bureau Predictions)
what we must embrace...

- “learning how to harness the vast amount of information available today and adopt the world as a classroom” (Scott, R., 2016)
- building a culture of giving back
- connecting the classroom to social impact
how do we adapt?

- Shift to being a facilitator of learning:
  - Peer Summarizing
  - Peer Questioning
  - Peer Brainstorming
  - Peer Evaluation
  - other Social Learning approaches
What could this look like in your classroom?

- Student led instruction
- Student led Assessments
- Small group learning of information
- Project-Based Learning
- Activity-Based Learning
Take Aways...

- Educators of today must embrace a social-learning approach to teaching & learning.
- Homelanders only notice diversity when it is absent.
- Educators of today must continually work on connecting with parents.
Neil Howe: contributing editor Forbes Magazine

Dr. Timothy Elmore, author of Generation iY, 2015,

Dr. Tim Carter, author, professor Arkansas Tech University

Dr Carter’s book is on Amazon: The 4G Learning Community: Teaching, Learning, and Leading across Four Generations
thank you!