Beautiful Roses Have Thorns Too: How to Help Partnerships Continue to Bloom

April 24, 2019

#rb21
Presenters:

PALM BEACH COUNTY

Dana Zorovich Godek, School District of Palm Beach County
Geeta Loach-Jacobson, Palm Beach County Youth Services Department
Marsha Guthrie, Children’s Services of Palm Beach County
Suzette Harvey, Prime Time Palm Beach County
Tammy Fields, Palm Beach County Youth Services Department

MODERATOR

Merita Irby, The Forum for Youth Investment
**Leadership Groups**

- Neighborhood Councils
- Youth Network
- Workforce Investment Board
- P-20 Council
- College Access Network
- Substance Abuse Coalition
- Mayor’s Office on Children, Youth, Families
- Afterschool Alliance
- Health and Wellness Coalition

**Family, School & Community Supports**

- Increase after-school participation
- Improve OST program quality
- Expand learning opportunities
- Reform juvenile justice programs
- Increase mentoring
- Increase child health coverage
- Reduce child welfare caseloads
- Expand life skills education

**Population-Level Outcomes**

- Reduce Teen Pregnancies
- Reduce Youth Violence
- Improve Third Grade Reading
- Reduce Abuse & Neglect
- Reduce Obesity
- Reduce Bullying
- Increase On-Time Graduation
- Improve Job Skills
- Increase Civic Engagement
- Reduce Substance Use
- Decrease Youth Idleness
Where is your work?

<table>
<thead>
<tr>
<th>Category</th>
<th>Networks/Coalitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overarching Leadership</td>
<td>Ready by 21 Leadership Council * P-20 Council * Strive Network * Children’s Cabinet * WIB</td>
</tr>
<tr>
<td>Population Focused</td>
<td>Success By 6 * Thriving Seniors</td>
</tr>
<tr>
<td>Provider Network</td>
<td>Out-of-school Time (OST) Network</td>
</tr>
<tr>
<td>Issue Coalition</td>
<td>Substance Abuse Coalition * Teen Pregnancy * Intimate Partner Violence * Child Abuse &amp; Neglect</td>
</tr>
<tr>
<td>Neighborhood</td>
<td>Promise Neighborhoods * Neighborhood Association</td>
</tr>
</tbody>
</table>
Program Performance to Collective Impact

A few organizations work together to combine what they do in ways that get better outcomes.

Lots of organizations decide to work together as a network to improve what they do and advocate for what works.

Lots of organizations decide to work together to move outcomes for all children and families.

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Program Performance to Collective Impact

X = The partnerships that your ORGANIZATION is currently engaged in
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Palm Beach County
A TALE OF TWO CITIES

Palm Beach
- Winter White House
- Population 10,468 (winter >30,000)
- Med. Family Income $137,867
- 93.8% White
  2.57% Black
  2.56% Hispanic

Belle Glade
- Agricultural
- Population 17,467
- Med. Family Income $26,756
- 13.8% White
  50.68% Black
  27.57% Hispanic
Goal for Our Children and Youth

To support the healthy growth, development and education of our children and youth prenatal through young adulthood so that they graduate from high school and succeed in life.
Engaging Community...
...in Agenda Setting

Steps to Success

Table 1

- On-time graduation
- Post-secondary credential
- Educational attainment
- Idle youth (not working & not in school)
- Unemployment
- Graduating & entering adulthood successfully

SUPPORTS FOR SUCCESS:
Effective Parenting | Safe & Nurturing Families & Communities

ECONOMIC ACCESS: Percentage of Families in Poverty · Access to Housing · Workforce and Job Development Opportunities · Number and Type of Economic Stresses

PARENTING & ROLE MODELS: Parenting stress (situational & chronic) · Knowledge of Parenting and Child Development · Support Services for Parents

SOCIAL & EMOTIONAL SUPPORTS: Access to After School Services · Access to Early Childhood Education and Care · Mental Health Assessments & Services · Caregiver Stability · Bullying

EDUCATIONAL SUPPORTS: Educational Attainment · Advancement via Individual Determination · Parent Education & Involvement · Healthy School Connections · Effective Schools

HEALTH & WELLNESS SUPPORTS: Access to Health Insurance · Food Deserts · Physical/ Eye/Hearing Exams · Late or No Prenatal Care · Access to Safe and Clean Parks and Recreation Spaces

REMOVAL OF COMMUNITY STRESSORS & SYSTEMIC BARRIERS: Crime Reduction · Access to Domestic Violence Services
Ownership and Communications

Birth to 22
Emerging Themes & Aligning Coalitions

Economic Access
- Homeless Coalition
- Glades Career Readiness Roundtable
- CareerSource Strategic Plan
- Securing Our Future Poverty Initiative
- Open Table

Parenting & Role Models
- Early Learning Coalition
- My Brother’s Keeper
- Healthier Together Projects
- BRRIDGES
- Community Alliance

Social & Emotional Supports
- Partnerships for SEL Initiative
- Community Alliance
- Healthier Together Projects
- Child Welfare Behavioral Health Integration
- Healthy Start Coalition

Educational Supports
- School Dist PBC Strategic Plan
- Prime Time PBC
- Achieve PBC
- Partnerships for SEL Initiative
- Coalition for Black Student Achievement

Health & Wellness Supports
- CHIP
- Hunger Relief Plan
- Healthy Start Coalition
- Healthier Together
- Unicorn Children’s Foundation
- Child Welfare Behavioral Integration
- BE WELL PBC

Removal of Community Stressors & Systemic Barriers
- My Brother’s Keeper
- Unicorn Children’s Foundation
- Trauma Sensitive Community Action Team
- Securing Our Future Poverty Initiative
- Mayor’s Village Initiative

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Table 2
Power Dynamics & Building Trust

**Table 3**

Broadening Leadership
Initial: 5 Key Funders
Current: 21 on Steering Committee

EQUITY

Task Force (Champions & Ambassadors) → Steering Committee (Leads/Serves on 1 Committee)

Membership → Communications → Legislative → Funders Group

Coordination Team Co-Chairs of groups below

Future Leaders United for Change
Active on Engagement & Action Teams
Reps on Steering Committee

Engagement Team
Acts as support for Youth Council & works with Action & Data Teams on outreach to & involvement of community members

Target Population:
- Black/African American
- Hispanic/Latino (MBK)
- Special Needs (SNAC)

Leadership Data
- Child, Youth & Community Data
- Program Landscape - online system (Resource directory)
- Evaluation & Evidence
- Healthcare
- Soc/Emo Supports
- Education
- Disconnected Youth
- Parenting Supports
- Parenting
- Social Emotional Learning across all environments (PSEL)
- Educational Equity
- Health and wellness Supports
- Trauma Sensitive
- Economic Access (Securing Our Future)
- Strengthening Quality OST
- Post-Secondary Support (Achieve)
- Safety and Justice

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## Leveraging and Aligning Efforts

<table>
<thead>
<tr>
<th>Task Force (Champions &amp; Ambassadors)</th>
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### Partnerships for Social, Emotional, Learning Initiative Work Group

**Table 4**

Rev. Apr 2019

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“all youth ready for college work and life”
Plans Change . . . as Change Happens

Table 5

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Table Topics

Join the table with the discussion topic of your choice:

Table 1: Engaging Community in Agenda Setting

Table 2: Ownership and Communications

Table 3: Power Dynamics

Table 4: Leveraging and Aligning Efforts

Table 5: Plans Change and Change Happens
Table Discussions

1. Rose story
2. Thorn challenge
3. Discussion

- Have you experienced similar challenges?
- How have you tackled?
- What are creative solutions?
Remember to Smell the Roses!

Before your leave the room, greet someone and say: “This is something I appreciated about what you shared today. Thank you for that rose!”
Stay Connected

• For more on Birth to 22 contact pbc-birthto22@pbcgov.org
• For more on the Forum’s BPA Training & Consulting, contact Laura Jahromi: laura@forumfyi.org

• Presentation materials will be posted online at http://www.readyby21.org/nmagenda

• Tweet about your session! #rb21

• Find resources and tools at the new forumfyi.org!