Into the Fire!
Special Education Administrators’ Survival Guide

When You Dream It...
EQUITY + OPPORTUNITIES = POSSIBILITIES

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February 15, 2018
8:30 to 10:00 a.m.
Orange County
These materials provide an **overview of our presentation**. Unabridged presentation notes will be handed out at the **presentation:**

**Thursday, February 15**

**8:30 a.m.**

**Orange County I**

along with **swag** and other fun stuff!
We’ll be covering:
Things your attorney wants you to know
Special education directors' perspectives on:
WHAT THEY KNOW NOW THAT THEY WISH THEY KNEW THEN, AND...
WHAT HAS IMPROVED THEIR JOB PERFORMANCE.
Wisdom from special educators throughout California, like...
Know it all?
Knock that off.
No one likes it.
When you fund an I.E.E. because an assessment is inappropriate, talk with the assessor about what went wrong. “Protecting” the assessor from the truth won’t prevent the mistake from happening again.
I save my district money by reviewing master contracts and invoices. I know so many administrators who don’t check bills because it’s intimidating!
An important part of my job is auditing how instructional aides are being used at sites. Often the positions created for one purpose are being used for something else.
Staffings are the best bang for your buck.
People make errors. It is a human-based business, with lots of hands in everything. So, if you think you are going to create a clean department, free from error or mistake, pick another job. Embrace error as a fact of life.

Develop a growth mindset and a sense of humor. People are hard to solve. Fact.

— Cara Robinson
Director of Support Services
Fountain Valley School District