Recent Events

- **Colorado Planned Parenthood-Active Shooter**
  - Shooter at odds with current medical practice
  - Single location-suspect immediately identified
  - 3 Dead, 9 injured

- **Paris France-Terrorist Attack**
  - Terrorist Attack in France ISIS (shooting and explosions)
  - Multiple suspects/teams/locations/targets
  - 130 Dead, over 100 injured/critical

- **San Bernardino, CA Inland Regional Center-Terrorist Attack**
  - Terrorist Attack first thought of as Workplace Violence incident
  - Single location/suspects/team/identified and killed
  - 14 Dead

Active Shooter Definition

- **Define Active Shooter / Workplace Violence**
  - An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated place. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10-15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation.
  - Not always limited to the “lone” shooter; multiple suspects may be involved
  - May be an immediate coworker, previous customer or a planned terrorist attack
  - Incident may be well planned with numerous methods and weaponry

Emergency Plans & Building Evacuation

- **Established policy/protocol, and Standard Operating Procedures (SOP)**
- **Realistic emergency and evacuation plans by location**
- **Identify exit strategies to safely exit the building or “hide” in place**
  - Primary and Secondary exit plans
  - Floor plan and exit familiarization
  - Exit doors and hiding places/locking rooms
  - Identify objects that might aid in your defense
- **Provide periodic Training and Visual Aids**
  - LASD Emergency Response *video
  - Run, Hide, Fight *video

LASD Active Shooter Video

Active Shooter Video produced by the Los Angeles County Sheriff’s Department

https://www.youtube.com/watch?v=DFQ-oxhdFjE
**Law Enforcement Response**

**Law Enforcement Role:**

- Law enforcement is there to neutralize or eliminate the immediate threat; not to provide medical care

**Responding officers do not know the shooter’s identity so it is important to:**

- Remain calm and follow the officers’ instructions
- Put down any items in your hand
- Immediately raise your hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward officers
- Do not stop to ask officers for help

**Homeland Security (Houston, TX) Video**

Active Shooter Response Video produced by Houston, TX Mayor’s Office through a grant provided by the Department of Homeland Security (DHS)

[https://www.youtube.com/watch?v=5VcSwejU2D0](https://www.youtube.com/watch?v=5VcSwejU2D0)

**Notification Procedures**

- Upon discovery of an active shooter on the premises immediately notify the following:
  - Dial 9-1-1 only if it safe to do so
  - Describe the suspect and location
  - Number and types of weapons
  - Suspect’s direction of travel
  - Location and condition of victims
- If you cannot speak, leave the phone line open to allow the 911 dispatcher to listen.
- Announce an active shooter incident utilizing the new computer program installed in the admin building.

**Run, Hide, Fight**

- If there is an escape path, attempt to evacuate.
- Evacuate whether others agree to or not.
- Leave your belongings behind.
- Help others escape if possible.
- Prevent others from entering the area.
- Call 911 when you are safe.

- Lock and/or blockade the door.
- Silence your cell phone.
- Hide behind large objects.
- Remain very quiet.
Run, Hide, Fight

Recovery

- Following an active shooter situation department heads/senior staff will ensure to the extent possible that all employees are accounted for and determine if anyone is missing or injured through a “roll call” at the designated rally point.

- The “Emergency Contact” information in the employee incident file will be used to notify families of individuals as necessary, including notification of any casualties.

- Activate the Emergency Response Plan.

- The decision to allow evacuated staff back into the building will be made by the County Executive, Department Heads, or designees, in consultation with on-scene law enforcement officers.

Take Away

- Understand the agency’s Emergency Plan
- Participate in all scheduled active shooter exercises
- Be familiar with the buildings evacuation routes
- Identify the primary and secondary staging area/rally point
- Know your capabilities
  - Run, Hide, Fight
- Maintain Situational Awareness
- Respond Accordingly

Example Office Floor Plan

Evacuation Planning
(Example only)

Walk Around:

Any questions before we head out?
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<thead>
<tr>
<th>Contact Information</th>
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<tr>
<td>Troy Liquin</td>
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<tr>
<td>Sergeant</td>
</tr>
<tr>
<td>Cache County Sheriff’s Office</td>
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<tr>
<td>435-994-1449</td>
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<tr>
<td><a href="mailto:tliquin@cachesheriff.com">tliquin@cachesheriff.com</a></td>
</tr>
<tr>
<td>Brian Groves</td>
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<tr>
<td>Detective</td>
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<tr>
<td>Cache County Sheriff’s Office</td>
</tr>
<tr>
<td>435-755-1146</td>
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<td><a href="mailto:bgroves@cachesheriff.com">bgroves@cachesheriff.com</a></td>
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