Career Connections

Orrville City Schools
Representatives

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Orrville City Schools - Brett Lanz, Assistant Superintendent

Career Connections, Tri-County Educational Service Center - Beth Gaubatz, Consultant

Orrville Area Chamber of Commerce - Lori Reinbolt, President

Heartland Education Community
Demographics & District Report Card

<table>
<thead>
<tr>
<th>Demographics</th>
<th>Enrollment #</th>
<th>Enrollment %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Am. Indian / Alaskan Native</td>
<td>NC</td>
<td>1.9%</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>29</td>
<td>1.9%</td>
</tr>
<tr>
<td>Black, Non-Hispanic</td>
<td>65</td>
<td>4.3%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>167</td>
<td>11.1%</td>
</tr>
<tr>
<td>Multiracial</td>
<td>109</td>
<td>7.2%</td>
</tr>
<tr>
<td>White, Non-Hispanic</td>
<td>1,133</td>
<td>75.3%</td>
</tr>
<tr>
<td>Students with Disabilities</td>
<td>208</td>
<td>13.8%</td>
</tr>
<tr>
<td>Economically Disadvantaged</td>
<td>790</td>
<td>52.5%</td>
</tr>
<tr>
<td>Limited English Proficiency</td>
<td>77</td>
<td>5.1%</td>
</tr>
<tr>
<td>Migrant</td>
<td>NC</td>
<td>NC</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Achievement Component Grade</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance Index</td>
<td>C</td>
</tr>
<tr>
<td>Initial/Max</td>
<td>F</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Progress Component Grade</th>
<th>B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value-Added</td>
<td>B</td>
</tr>
<tr>
<td>Growth</td>
<td>B</td>
</tr>
<tr>
<td>Students with Disabilities</td>
<td>C</td>
</tr>
<tr>
<td>Lowest % in Achievement</td>
<td>A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gap Closing Component Grade</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Measurable Objectives</td>
<td>C</td>
</tr>
<tr>
<td>Graduation Rate</td>
<td>B</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduation Rate</th>
<th>B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>55.3% of students graduated in 4 years</td>
</tr>
<tr>
<td>Graduates</td>
<td>44.3% of students graduated in 5 years</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>K-3 Literacy Improvement</th>
<th>Not Rated</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-3 Literacy Component</td>
<td>Not Rated</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prepared for Success Component Grade</th>
<th>NR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whether training in a technical field or preparing for work or college, the Prepared for Success component looks at how well prepared student is for all future opportunities.</td>
<td></td>
</tr>
</tbody>
</table>
Grants Awarded

- Young Entrepreneur’s Consortium, Grades 6-12
- All In: Rider Strong (Social Justice), High School
Grants Awarded

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- Community Connectors, Middle School/High School
- Striving Readers, Grades K-5
Orrville Elementary, K-4

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CAREER AWARENESS

Junior Achievement
Orrville Middle School, grades 5-8

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CAREER EXPLORATION

Rider Strong (7th grade)

Problem Based Learning (PBL)
Orrville High School, grades 9-12

**CAREER PLANNING**

College Academy - University of Akron Wayne College

Business/Entrepreneurship - Stark State & Wayne County Schools Career Center

Freshman Seminar:

- Bring Your A Game
- Dave Ramsey’s Foundations in Personal Finance
- OhioMeansJobs

Electives: ACT Prep, Career Exploration
CAREER PLANNING (continued)

Real World, Real Money (OSU Extension)

Grade Level Visits: University of Akron, Kent-Stark & Stark State, Wayne County Schools Career Center

2018-19 Transitioning Upperclassmen

- Juniors: ACT Prep required
- Seniors: Rider Ready
  - Computer Apps for Professionals
  - WorkKeys
  - OhioMeansJobs Readiness Seal
Key Partnerships
Steering Committee (link)

The Heartland Steering Committee is composed of volunteers representing many areas of the community including parents, educators, business leaders, social service representatives, city government, and clergy.

Current Strategic Priorities (link)
Vision for Workforce Sustainability
  • Business, Education & Community Subcommittee
  • HR Connections Subcommittee
  • Next Gen Workforce Subcommittee
  • Data & Demographics Subcommittee

GOAL: Match Local Career Ready Talent With Local Job Opportunities
ESSENTIAL RESOURCE for the business community

Offer SERVICES & BENEFITS
To help members achieve their goals

The Orrville Area Chamber of Commerce is the ESSENTIAL RESOURCE for the business community providing leadership on initiatives that promote workforce and community sustainability.

Identify & Address ECONOMIC DEVELOPMENT Opportunities

Provide leadership on key issues that improve QUALITY OF LIFE

Vision For WORKFORCE SUSTAINABILITY

Vision For MEMBER ENGAGEMENT

Vision For COMMUNITY SUSTAINABILITY
• Serve Wayne, Holmes, and Ashland County
• Working in 17 School Districts

● PROGRAM STRUCTURE:
  • Shared Service Model
  • Customized for Each District
  • Optional Program
The Wayne Economic Development Council is a public-private partnership dedicated to the economic development of Wayne County and Northeast Ohio.

Workforce Innovations Network (WIN) was created in 2016 to focus on building and retaining the workforce pipeline in Wayne County.
Regional Efforts

Collaboration + Teamwork = Countywide Career Events for Youth and Educators

Manufacturing Day
chARTer Event
Healthcare Day
Wayne County Career Expo
Vital Connections
Regional Efforts

Manufacturing Day

- October
- 13 Manufacturers
- Every School District in Wayne County (more than 540 students total)
- Purpose: to expose students to careers they may not have known about previously and give students interested in manufacturing first hand experience in the field
Manufacturing Day - Promotional Video
Regional Efforts

chARTer Event

- Bi-Annual Event
- Keynote Speaker
- Panel of “Creatives”
  - Photographers
  - Designers
  - Marketing
  - Creative Directors
  - Fine Art/Painting
  - Many more!
- Break-out Sessions
  - 1-on-1 portfolio review
  - Round table discussions
  - Meet with regional art program representatives

“Can I actually pursue a career in art?”

“How do I make a living being an Artist?”

“What do I do next?”
Regional Efforts

Healthcare Day

- March
- 6 Healthcare Providers
- Countywide Event
  - 12 Districts Participated
- 200 students interested in the Healthcare Industry
Regional Efforts

Wayne County Career Expo

- April/May
- In-Demand Jobs Week Kick-off
- Employer Expo
  - 200 students were matched with potential employers
- 1-on-1 Interviews
  - 90 interview ready students scheduled for interviews with potential employers
- Breakout Sessions
  - Money Management
  - HR Panel
  - Social Media Awareness
Regional Efforts

Vital Connections

- June
- Connecting employers & educators
- 3 day professional development
- Site visits with various businesses to learn about in-demand jobs, employability skills, and how what is taught in the classroom connects to the workforce
- Opening and Closing Session
- Graduate Credit option

“I would recommend it because it was informative and engaging. You get to learn about the skills and workplaces that are a part of our students’ futures, and also get to better know the businesses in our community.”

-2018 Vital Connections Participant
Questions?

Contact:

- Brett Lanz, Assistant Superintendent, Orrville City Schools
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- Lori Reinbolt, President, Orrville Area Chamber of Commerce
  Lori@orrvillechamber.com

- Beth Gaubatz, Consultant, Tri-County Educational Service Center
  tesc_bgaubatz@tccsa.net