Are You Ready for Spring?

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4 - 3 - 4

- Four Seasons
- Three Leadership Superpowers
- Four Forces
America is seasonal...
So what?
Strategic planning is insufficient
How can we become VUCA-fluent leaders?
Agility - are you able to roll with new information or experience?
Are you tech-enabled? tech-friendly? tech-responsive?
World's largest cab company owns no cars
World’s largest accommodations provider owns no real estate

WELCOME HOME

Rent unique places to stay from local hosts in 190+ countries.

How It Works
World’s largest telcos own no infrastructure
Most popular media platform owns no content
Will ‘Lemonade’ be the Uber of insurance?

By Jay MacDonald • Bankrate.com

Tuesday, December 15, 2015

Posted: 6 am ET
Are you committed to being future-ready?
Four Forces...& Disruptions

- Catastrophic Weather
- Technology
- Generational Change
- Leadership
Catastrophic weather
“Twenty of the 30 most expensive insured catastrophes worldwide from 1970 to 2011 have occurred since 2001 — and 13 of them were in the United States.”

Erwann Michel-Kerjan and Howard Kunreuther
“Paying for Future Catastrophes,” NYT Nov. 24, 2012
Sharing economy and traditional rental sector growth

- **Peer-to-peer lending and crowdfunding**: +63%
- **Online staffing**: +37%
- **Peer-to-peer accommodation**: +31%
- **Car sharing**: +23%
- **Music and video streaming**: +17%
- **Equipment rental**: +5%
- **B&B and hostels**: +4%
- **Book rental**: +3%
- **Car rental**: +2%
- **DVD rental**: +2%
- **Traditional rental sectors**: +2%

*Revenue CAGR 2013-2025*

Source: PwC analysis
Generational Change
Live First Work Second
### Americas

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Leadership/Governance
Let’s get this.
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